

FAMILIARISATION PROGRAMME FOR INDEPENDENT DIRECTORS FOR FY 2018-19:

(In terms of Regulation 25(7) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015)

AksharChem (India) Limited facilitates the members of its Board to familiarize themselves with the industry and its operations. All the Independent Directors are made aware of their roles and responsibilities at the time of appointment through a formal letter of appointment, which also stipulates various terms and conditions of their engagement.

During the year, Company issued formal letter of appointment to Ms. Maitri Kirankumar Mehta, appointed as an Additional (Independent) Director on the Board of the Company w.e.f. 28.03.2019.

The Company had put in place a program to familiarize its independent directors about Chemical industry overview, Opportunities with Chemicals Sector, Regulatory frameworks which are affected to Chemical Business, company's business model, management structure, chemical products portfolio, manufacturing operations, Research & Development initiatives, stage of Expansion at different plants of the Company, internal control systems and processes, FOREX management, risk management framework, human resource Management, CSR activities etc.

The Company also sent to all independent directors of the Company to Quarterly & Audited financial Results of the Company.

Apart from that all the information and documents as and when sought by the Independent Directors is promptly provided.

The Details of familiarization Programmes imparted to Independent directors of the Company are as follows.

(In Hours)

Particulars of Programmes	Date	Name of Independent Directors				
		Dr. Pradeep Jha	Mr. Jigar M. Patel	Mr. Gautam Jain	Ms. Maitri K. Mehta*	Mr. Kirankumar J. Mehta@
<p>Long term strategy plans of the Company-</p> <p>Set targets for Upcoming financial year in terms of Production, R&D, Sales, Prices and profit margins of the Products.</p> <p>Business outlook and presentation on future strategies and benchmark of the Company in terms of revenue and profit margins and other related important aspects which can be affect to the Companies business.</p> <p>Investor and Earning Presentation for FY 2017-18</p>	30-05-2018	1Hour 30 Minutes	1Hour 30 Minutes	1Hour 30 Minutes	NA	1Hour 30 Minutes
<p>Presentation of Update on CSR for FY 2018-19</p>	08-08-2018	1Hour	1Hour	1Hour	NA	NIL
<p>Discussion with the Top management of the Company in regard to Current Market scenario of Chemical Sector in domestic as well as globally. Situation like Demand, Supply, logistics and price of Chemicals Products and that Comparison with Demand, Supply, logistics and price of our product portfolios.</p>	30-10-2018	30 Minutes	30 Minutes	30 Minutes	NA	30 Minutes

<p>Discussion on Company strategy- Interaction with Executive Directors made reviews of strategy of overseas Operating Subsidiaries of the Company and made detailed discussion with presentation on the screen.</p> <p>Presentation of Regulatory Updates and amendments</p> <p>Noting down all important circulars, notification and amendments received from BSE, NSE, SEBI & from Ministry of Corporate Affairs</p>	05-02-2019	1 Hour	1 Hour	1 Hour	NA	1 Hour
<p>Formal induction of New Independent Director (Ms. Maitri Kirankumar Mehta)</p>	28-03-2019	1 Hour 20 Minutes	1 Hour 20 Minutes	1 Hour 20 Minutes	1 Hour 20 Minutes	NA
Total		5 Hours 20 Minutes	5 Hours 20 Minutes	5 Hours 20 Minutes	1 Hour 20 Minutes	3 Hours

Note:

@Mr. Kirankumar J. Mehta ceased to be the Independent Director of the Company w.e.f. 16.02.2019 due to his death.

*Ms. Maitri K. Mehta is appointed as Independent Director of the Company w.e.f. 28-03-2019

FAMILIARISATION PROGRAMME FOR INDEPENDENT DIRECTORS FOR FY 2019-20:

(In terms of Regulation 25(7) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015)

AksharChem (India) Limited facilitates the members of its Board to familiarize themselves with the industry and its operations. All the Independent Directors are made aware of their roles and responsibilities at the time of appointment through a formal letter of appointment, which also stipulates various terms and conditions of their engagement.

During the year, Company issued formal letter of re-appointment to Mr. Gautam M. Jain and Dr. Pradeep Jha, appointed as an Independent Director on the Board of the Company w.e.f. 12.08.2019.

The Company had put in place a program to familiarize its independent directors about Chemical industry overview, Opportunities with Chemicals Sector, Regulatory frameworks which are affected to Chemical Business, company's business model, management structure, chemical products portfolio, manufacturing operations, Research & Development initiatives, stage of Expansion at different plants of the Company, internal control systems and processes, FOREX management, risk management framework, human resource Management, CSR activities etc.

The Company also sent to all independent directors of the Company to Quarterly & Audited financial Results of the Company.

Apart from that all the information and documents as and when sought by the Independent Directors is promptly provided.

The Details of familiarization Programmes imparted to Independent directors of the Company are as follows.

(In Hours)

Particulars of Programmes	Date	Name of Independent Directors			
		Dr. Pradeep Jha	Mr. Jigar M. Patel	Mr. Gautam Jain	Ms. Maitri K. Mehta
Long term strategy plans of the Company- Set targets for Upcoming financial year in terms of Production, R&D, Sales, Prices and profit margins of the Products.	14-05-2019	30 Minutes	30 Minutes	30 Minutes	30 Minutes
Mr. Gautam M. Jain and Dr. Pradeep Jha Independent directors have been reappointed for the period of five years w.e.f. August 12, 2019.	12-08-2019	2 Hours	2 Hours	NIL	2 Hours
Programme/presentation on following topics : Applicable Amendments in compliance with Listing Regulations as per SEBI (LODR), Regulations, 2015 and SEBI (LODR) Amendments Regulations, 2018 Applicable Amendments in compliance with PIT & SAST Regulations and Amendments Regulations, 2018 Noting down all important disclosures which are required to give by Board Members and senior management.	13-11-2019	30 Minutes	30 Minutes	30 Minutes	30 Minutes

Discussed on proposed or Bench mark of high set of Margin in terms of revenue, profits, PEs of the Chemicals sectors and products for upcoming years which are likely to be targeted by the company for coming year	12-02-2020	1 Hour 30 Minutes	1 Hour 30 Minutes	1 Hour 30 Minutes	1 Hour 30 Minutes
Presentation of Regulatory Updates and amendments Noting down all important circulars, notification and amendments received from BSE, NSE, SEBI & from Ministry of Corporate Affairs	11-03-2020	NIL	1 Hour	1 Hour	1 Hour
Total		4 Hours 30 Minutes	5 Hours 30 Minutes	3 Hours 20 Minutes	5 Hour 30 Minutes

FAMILIARISATION PROGRAMME FOR INDEPENDENT DIRECTORS FOR FY 2020-21:

(In terms of Regulation 25(7) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015)

AksharChem (India) Limited facilitates the members of its Board to familiarize themselves with the industry and its operations. All the Independent Directors are made aware of their roles and responsibilities at the time of appointment through a formal letter of appointment, which also stipulates various terms and conditions of their engagement.

The Company had put in place a program to familiarize its independent directors about Chemical industry overview, Opportunities with Chemicals Sector, Regulatory frameworks which are affected to Chemical Business, company's business model, management structure, chemical products portfolio, manufacturing operations, Research & Development initiatives, stage of Expansion at different plants of the Company, internal control systems and processes, FOREX management, risk management framework, human resource Management, CSR activities etc.

The Company also sent to all independent directors of the Company to Quarterly & Audited financial Results of the Company.

Apart from that all the information and documents as and when sought by the Independent Directors is promptly provided.

The Details of familiarization Programmes imparted to Independent directors of the Company are as follows.

(In Hours)

Particulars of Programmes	Date	Name of Independent Directors			
		Dr. Pradeep Jha	Mr. Jigar M. Patel	Mr. Gautam Jain	Ms. Maitri K. Mehta
Business outlook and presentation on future strategies and benchmark of the Company in terms of revenue and profit margins and other related important aspects which can be affect to the Companies business.	30-06-2020	45 Minutes	45 Minutes	45 Minutes	45 Minutes
Discussed on proposed or Bench mark of high set of Margin in terms of revenue, profits, PEs of the Chemicals sectors and products for upcoming years which are likely to be targeted by the company for coming year	14-08-2020	1 Hours	1 Hours	1 Hour	1 Hours
Programme/presentation on following topics : Applicable Amendments in compliance with Listing Regulations as per SEBI (LODR), Regulations, 2015 and SEBI (LODR) Amendments Regulations, 2018 Applicable Amendments in compliance with PIT & SAST Regulations and Amendments Regulations, 2018 Noting down all important disclosures which are required to give by Board Members and senior management.	11-11-2020	Nil	1 Hour 30 Minutes	1 Hour 30 Minutes	1 Hour 30 Minutes

Presentation of Regulatory Updates and amendments Noting down all important circulars, notification and amendments received from BSE, NSE, SEBI & from Ministry of Corporate Affairs	12-02-2021	30 Minutes	30 Minutes	NIL	30 Minutes
Total		2 Hours 15 Minutes	3 Hours 45 Minutes	3 Hours 15 Minutes	3 Hour 45 Minutes

FAMILIARISATION PROGRAMME FOR INDEPENDENT DIRECTORS FOR FY 2021-22:

(In terms of Regulation 25(7) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015)

AksharChem (India) Limited facilitates the members of its Board to familiarize themselves with the industry and its operations. All the Independent Directors are made aware of their roles and responsibilities at the time of appointment through a formal letter of appointment, which also stipulates various terms and conditions of their engagement.

The Company had put in place a program to familiarize its independent directors about Chemical industry overview, Opportunities with Chemicals Sector, Regulatory frameworks which are affected to Chemical Business, company's business model, management structure, chemical products portfolio, manufacturing operations, Research & Development initiatives, stage of Expansion at different plants of the Company, internal control systems and processes, FOREX management, risk management framework, human resource Management, CSR activities etc.

The Company also sent to all independent directors of the Company to Quarterly & Audited financial Results of the Company.

Apart from that all the information and documents as and when sought by the Independent Directors is promptly provided.

The Details of familiarization Programmes imparted to Independent directors of the Company are as follows.

(In Hours)

Particulars of Programmes	Date	Name of Independent Directors			
		Dr. Pradeep Jha	Mr. Jigar M. Patel	Mr. Gautam Jain	Ms. Maitri K. Mehta
<p>Programme/presentation on following topics :</p> <p>Various disclosures in compliance with Listing Regulations as per SEBI (LODR), Regulations, 2015</p> <p>Various disclosures in compliance with PIT & SAST Regulations and their amendments. Noting down all important circulars, notification and amendments received from BSE, NSE, SEBI & from Ministry of Corporate Affairs</p>	11-06-2021	2 Hours 15 Minutes	2 Hours 15 Minutes	2 Hours 15 Minutes	2 Hours 15 Minutes
<p>Set targets for Upcoming financial year in terms of Production, R&D, Sales, Prices and profit margins of the Products.</p>	11-08-2021	1 Hours	1 Hours	1 Hour	NIL
<p>Discussion on Business Out Look and various Legal Frameworks in relation to Chemical Business/Sector and made discussion on Stock Markets conditions and Market Share of the Company along with discussion of business Competitors.</p>	29-10-2021	1 Hour 20 Minutes	1 Hour 20 Minutes	1 Hour 20 Minutes	1 Hour 20 Minutes

<p>Programme/presentation on following topics :</p> <p>Applicable Amendments in compliance with Listing Regulations as per SEBI (LODR), Regulations, 2015 and SEBI (LODR) Amendments Regulations, 2018 Applicable Amendments in compliance with PIT & SAST Regulations and Amendments Regulations, 2018 Noting down all important disclosures which are required to give by Board Members and senior management.</p> <p>Noting down all important circulars, notification and amendments received from BSE, NSE, SEBI & from Ministry of Corporate Affairs</p>	<p>25-01-2022</p>	<p>45 Minutes</p>	<p>45 Minutes</p>	<p>45 Minutes</p>	<p>45 Minutes</p>
<p style="text-align: center;">Total</p>		<p>5 Hours 20 Minutes</p>	<p>5 Hours 20 Minutes</p>	<p>5 Hours 15 Minutes</p>	<p>4 Hour 20 Minutes</p>

FAMILIARISATION PROGRAMME FOR INDEPENDENT DIRECTORS FOR FY 2022-23:

(In terms of Regulation 25(7) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015)

AksharChem (India) Limited facilitates the members of its Board to familiarize themselves with the industry and its operations. All the Independent Directors are made aware of their roles and responsibilities at the time of appointment through a formal letter of appointment, which also stipulates various terms and conditions of their engagement.

The Company had put in place a program to familiarize its independent directors about Chemical industry overview, Opportunities with Chemicals Sector, Regulatory frameworks which are affected to Chemical Business, company's business model, management structure, chemical products portfolio, manufacturing operations, Research & Development initiatives, stage of Expansion at different plants of the Company, internal control systems and processes, FOREX management, risk management framework, human resource Management, CSR activities etc.

The Company also sent to all independent directors of the Company to Quarterly & Audited financial Results of the Company.

Apart from that all the information and documents as and when sought by the Independent Directors is promptly provided.

The Details of familiarization Programmes imparted to Independent directors of the Company are as follows.

(In Hours)

Particulars of Programmes	Date	Name of Independent Directors			
		Dr. Pradeep Jha	Mr. Jigar M. Patel	Mr. Gautam Jain	Ms. Maitri K. Mehta
<p>Programme/presentation on following topics :</p> <p>Various disclosures in compliance with Listing Regulations as per SEBI (LODR), Regulations, 2015</p> <p>Various disclosures in compliance with PIT & SAST Regulations and their amendments. Noting down all important circulars, notification and amendments received from BSE, NSE, SEBI & from Ministry of Corporate Affairs</p>	20-05-2022	45 Minutes	45 Minutes	45 Minutes	45 Minutes
<p>Set targets for Upcoming financial year in terms of Production, R&D, Sales, Prices and profit margins of the Products.</p>	09-08-2022	1 Hours	1 Hours	1 Hour	1 Hours
<p>Discussion on Business Outlook and various Legal Frameworks in relation to Chemical Business/Sector and made discussion on Stock Markets conditions and Market Share of the Company along with discussion of business Competitors.</p>	11-11-2022	Nil	1 Hour 30 Minutes	1 Hour 30 Minutes	1 Hour 30 Minutes
<p>Programme/presentation on following topics :</p> <p>Applicable Amendments in compliance with Listing Regulations as per SEBI (LODR), Regulations, 2015 and SEBI (LODR) Amendments Regulations,</p>	09-02-2023	30 Minutes	30 Minutes	NIL	30 Minutes

<p>2018 Amendments in compliance with PIT & SAST Regulations and Amendments Regulations, 2018. Noting down all important disclosures which are required to give by Board Members and senior management.</p> <p>Noting down all important circulars, notification and amendments received from BSE, NSE, SEBI & from Ministry of Corporate Affairs</p>					
<p>Total</p>		<p>2 Hours 15 Minutes</p>	<p>3 Hours 45 Minutes</p>	<p>3 Hours 15 Minutes</p>	<p>3 Hour 45 Minutes</p>

FAMILIARISATION PROGRAMME FOR INDEPENDENT DIRECTORS FOR FY 2023-24:

(In terms of Regulation 25(7) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015)

AksharChem (India) Limited facilitates the members of its Board to familiarize themselves with the industry and its operations. All the Independent Directors are made aware of their roles and responsibilities at the time of appointment through a formal letter of appointment, which also stipulates various terms and conditions of their engagement.

The Company had put in place a program to familiarize its independent directors about Chemical industry overview, Opportunities with Chemicals Sector, Regulatory frameworks which are affected to Chemical Business, company's business model, management structure, chemical products portfolio, manufacturing operations, Research & Development initiatives, stage of Expansion at different plants of the Company, internal control systems and processes, FOREX management, risk management framework, human resource Management, CSR activities etc.

The Company also sent to all independent directors of the Company to Quarterly & Audited financial Results of the Company.

Apart from that all the information and documents as and when sought by the Independent Directors is promptly provided.

The Details of familiarization Programmes imparted to Independent directors of the Company are as follows.

(In Hours)

Particulars of Programmes	Date	Name of Independent Directors			
		Dr. Pradeep Jha	Mr. Jigar M. Patel	Mr. Gautam Jain	Ms. Maitri K. Mehta
Brief on following topics : Various disclosures in compliance with Listing Regulations as per SEBI (LODR), Regulations, 2015 Various disclosures in compliance with PIT & SAST Regulations and their amendments. Noting down all important circulars, notification and amendments received from BSE, NSE, SEBI & from Ministry of Corporate Affairs	30-05-2023	1 Hours	1 Hours	1 Hours	1 Hours
Set targets for Upcoming financial year in terms of Production, R&D, Sales, Prices and profit margins of the Products.	10-08-2023	45 Minutes	45 Minutes	45 Minutes	45 Minutes
Discussion on Business Outlook and various Legal Frameworks in relation to Chemical Business/Sector and made discussion on Stock Markets conditions and Market Share of the Company along with discussion of business Competitors.	07-11-2023	1 Hours	1 Hours	1 Hours	1 Hours
Brief on following topics : Applicable Amendments in compliance with Listing Regulations as per SEBI (LODR), Regulations, 2015 and SEBI (LODR) Amendments Regulations,	30-01-2024	30 Minutes	30 Minutes	30 Minutes	30 Minutes

<p>2018 Amendments in compliance with PIT & SAST Regulations and Amendments Regulations, 2018. Noting down all important disclosures which are required to give by Board Members and senior management.</p> <p>Noting down all important circulars, notification and amendments received from BSE, NSE, SEBI & from Ministry of Corporate Affairs</p>					
<p>Total</p>		<p>3 Hours 15 Minutes</p>	<p>3 Hours 45 Minutes</p>	<p>3 Hours 15 Minutes</p>	<p>3 Hour 15 Minutes</p>

FAMILIARISATION PROGRAMME FOR INDEPENDENT DIRECTORS FOR FY 2024-25:

(In terms of Regulation 25(7) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015)

AksharChem (India) Limited facilitates the members of its Board to familiarize themselves with the industry and its operations. All the Independent Directors are made aware of their roles and responsibilities at the time of appointment through a formal letter of appointment, which also stipulates various terms and conditions of their engagement.

The Company had put in place a program to familiarize its independent directors about Chemical industry overview, Opportunities with Chemicals Sector, Regulatory frameworks which are affected to Chemical Business, company's business model, management structure, chemical products portfolio, manufacturing operations, Research & Development initiatives, stage of Expansion at different plants of the Company, internal control systems and processes, FOREX management, risk management framework, human resource Management, CSR activities etc.

The Company also sent to all independent directors of the Company to Quarterly & Audited financial Results of the Company.

Apart from that all the information and documents as and when sought by the Independent Directors is promptly provided.

The Details of familiarization Programmes imparted to Independent directors of the Company are as follows.

(In Hours)

Particulars of Programmes	Date	Name of Independent Directors						
		Dr. Pradeep Jha	Mr. Jigar M.Patel	Mr. Gautam Jain	Ms. Maitri K. Mehta	Mr. Nirav K. Shah	Mr. Sameer S. Sinha	Mr. Keyur D. Gandhi
Brief on following topics : Various disclosures in compliance with Listing Regulations as per SEBI (LODR), Regulations, 2015 Various disclosures in compliance with PIT & SAST Regulations and their amendments. Noting down all important circulars, notification and amendments received from BSE, NSE, SEBI & from Ministry of Corporate Affairs	29-05-2024	--	1 Hours	1 Hours	1 Hours	NA	NA	NA
Set targets for Upcoming financial year in terms of Production, R&D, Sales, Prices and profit margins of the Products.	02-08-2024	50 Minutes	50 Minutes	50 Minutes	50 Minutes	NA	NA	NA
Formal induction of New Independent Directors. Discussion on Business Outlook and various Legal Frameworks in relation to Chemical Business/Sector and made discussion on Stock Markets conditions and Market Share of the Company along with discussion of business Competitors.	12-11-2024	NA	50 Minutes	NA	50 Minutes	50 Minutes	50 Minutes	50 Minutes

Brief on following topics : Applicable Amendments in compliance with Listing Regulations as per SEBI (LODR), Regulations, 2015 and SEBI (LODR) Amendments Regulations,	10-02-2025	NA	30 Minutes	NA	30 Minutes	30 Minutes	30 Minutes	30 Minutes
Total		50 Minutes	3 Hours 10 Minutes	1 Hour 50 Minutes	3 Hours 10 Minutes	1 Hour 20 Minutes	1 Hour 20 Minutes	1 Hour 20 Minutes

FAMILIARISATION PROGRAMME FOR INDEPENDENT DIRECTORS FOR FY 2025-26:

(In terms of Regulation 25(7) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015)

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The Company had put in place a program to familiarize its independent directors about Chemical industry overview, Opportunities with Chemicals Sector, Regulatory frameworks which are affected to Chemical Business, company's business model, management structure, chemical products portfolio, manufacturing operations, Research & Development initiatives, stage of Expansion at different plants of the Company, internal control systems and processes, FOREX management, risk management framework, human resource Management, CSR activities etc.

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Apart from that all the information and documents as and when sought by the Independent Directors is promptly provided.

The Details of familiarization Programmes imparted to Independent directors of the Company are as follows.

(In Hours)

Particulars of Programmes	Date	Name of Independent Directors				
		Mr. Jigar M.Patel	Ms. Maitri K.Mehta	Mr. Nirav K. Shah	Mr. Sameer S. Sinha	Mr. Keyur D. Gandhi
Brief on following topics : Various disclosures in compliance with Listing Regulations as per SEBI (LODR), Regulations, 2015 Various disclosures in compliance with PIT & SAST Regulations and their amendments. Noting down all important circulars, notification and amendments received from BSE, NSE, SEBI & from Ministry of Corporate Affairs	21-05-2025	1 Hours	1 Hours	1 Hours	NA	NA
Set targets for Upcoming financial year in terms of Production, R&D, Sales, Prices and profit margins of the Products.	25-07-2025	50 Minutes	50 Minutes	50 Minutes	50 Minutes	50 Minutes
Formal induction of New Independent Directors. Discussion on Business Outlook and various Legal Frameworks in relation to Chemical Business/Sector and made discussion on Stock Markets conditions and Market Share of the Company along with discussion of business Competitors.	12-11-2025	50 Minutes	50 Minutes	NA	50 Minutes	NA

Brief on following topics : Applicable Amendments in compliance with Listing Regulations as per SEBI (LODR), Regulations, 2015 and SEBI (LODR) Amendments Regulations,	28-01-2026	30 Minutes	30 Minutes	30 Minutes	30 Minutes	30 Minutes
Total		3 Hours 10 Minutes	3 Hours 10 Minutes	2 Hour 20 Minutes	2 Hour 10 Minutes	1 Hour 20 Minutes